

## Late Night Levy - Year 4 Q2 Update

### 1. Year 4 YTD Income

- 1.1 Receipts continue to be severely impacted by Covid-19 and the Cyberattack. We expect to start receiving normal levels of income by October if no further Covid-19 restrictions come into effect. There may be some impact due to business closures. We have cut our expenditure accordingly to take into consideration these losses, and we will continue to monitor income levels closely.
- 1.2 Total receipts in Year 4 to date amounted to £32,403.
- 1.3 There is a balance carried over from previous years of £260,073.

### 2. Year 4 YTD Expenditure

- 2.1 The table below analyses YTD expenditure.

<b>Balance Carried over from Previous Years</b>	<b>£260,073</b>
Receipts to date (November 2020 to April 2021)	£32,403
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<b>Q1 Spend</b>	
<i>Police Spend - August to November 2020</i>	£22,417
Enforcement Activity (April 2020-March 2021)	£22,000
Administration & Salaries (April 2020-March 2021)	£76,306
Hackney Nights Portal, Best Practice Scheme, Print and Design	£6,328
<b>Q2 Spend</b>	
Police Spend - No spend due to Lockdown / Covid-19	
Launch and testing of the new Hackney Nights Portal and creation of the accreditation portion of the site.	£5,599
Print and design costs for the portal launch	£307
Training and Toolkits (Women's Safety, Hate Crime, Disability Awareness)	£3,778
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<b>Balance:</b>	<b>£123,338</b>

## **Policing & Enforcement**

### **January to April**

- 2.2 On Monday 4<sup>th</sup> January 2021, the Prime Minister announced a national lockdown and instructed people to stay at home. This resulted in the pubs, bars and restaurants along with non-essential shops closing during this period. Nightclubs/music venues remained closed. Therefore, no LNL funding was used for this period.

### **Hackney Nights Portal**

- 2.3 We successfully launched the Hackney Nights Portal to licensees in Hackney and have signed up over 120 users to date with new sign ups everyday. Engagement work is ongoing and carried out solely by the Late Night Levy Manager.
- 2.4 The Hackney Nights Portal is also the access point for all free training delivery. We have trained over 100 people to date in our live sessions and expect to continue rolling out a regular changing offering of training programs.
- 2.5 E-Learning and training sessions

#### **2.5.1 Alcohol Vulnerability Awareness e-learning**

This training will be available on the portal at all times and can be completed on any device. The e-learning has been designed for staff working inside venues; including bar staff, glass collectors, first aiders and anyone else whose role involves direct contact with customers throughout the night. By equipping staff with the ability to identify alcohol related vulnerability and take steps to help prevent customers from coming to harm, it is of benefit to any bar, club or venue where alcohol is sold.

#### **2.5.2 Substance Misuse Training e-learning**

Hackney Council's Public Health team are preparing training on substance misuse which will be available on the portal at all times. This e-learning is designed for frontline staff to teach them the harms and effects of illegal substances and how to deal with individuals who may be struggling with addiction. *To be made available in June.*

### 2.5.3 Counter Terrorism training e-learning

MET Act E-learning is available at all times. It aims to teach staff on the risks and how to spot potentially dangerous behavior.

### 2.5.4 To Serve or Not to Serve

This short refresher e-learning is great for new staff or individuals who are new to the bar trade and trains them on their responsibilities in regards to serving minors and individuals who are disorderly or drunk.

### 2.5.5 Barnardo's Nightwatch Child Exploitation Training

Barnardo's Nightwatch is delivering a 2.5 hour training session on June 8th via Zoom to improve the Night Time Economy's ability to recognise and respond to child sexual exploitation.

### 2.5.6 Women's Safety / Sexual harassment and assault in licensed premises

Good Night Out will deliver another training via Zoom on the 22nd June. Participants will hear from two experienced sexual violence prevention trainers from our training team, and take part in activities with a group of other nightlife workers, managers, supervisors and others involved in Hackney's nightlife. We have also commissioned a toolkit and manual for the workplace.

### 2.5.7 Hate Crime Awareness Training

The training was delivered by Stop Hate UK, a national organisation which works to challenge all forms of hate crime and discrimination. It covered a range of topics, including how to recognise and report hate crime, the laws relating to online and offline hate crime, and ways to create an anti-hate ethos from within their own teams through, for example, challenging discriminatory and hateful comments and microaggressions from colleagues.

Venue staff also shared their ideas on how to help ensure that Hackney's pubs and clubs are hate free zones, including tackling misogyny in night time spaces and ensuring that language is inclusive.

### 2.5.8 Disability Awareness and Disability Justice training.

This training will be delivered by Quiplash on June 29th and covers the foundations of disability justice and accessibility. It will begin by unpacking terminology around disability, impairment and access, looking to the social model of disability to identify methods of good practice.

## 3. Future Projects in Year 4

### 3.1 Late Night Levy Consultation

3.1.1 We are still in the process of developing a new accreditation scheme through the levy-funded [Hackney Nights](#) safety initiative which will ask licensed premises to commit to a series of essential and additional themes and benchmarks in order to gain the Hackney Nights accreditation. We have decided to use the consultation process to give venues an opportunity to feed into the scheme and propose their ideas or themes.

These themes would be, but not limited to, the following:

#### **Coronavirus safety**

Venues should be compliant with the latest regulations and have an up to date risk assessment that has been reviewed and approved by the Council.

#### **Community**

Venues would be encouraged to play a more active role in their local communities by participating in local community meetings and employing local staff and apprentices. They would also be expected to promote inclusivity and accessibility in night time spaces.

#### **Education and training**

Venues would be expected to participate in all training programs offered by Hackney Nights via the portal. Training will cover subjects like safety, vulnerability, safeguarding, alcohol sales and responsibilities, counter terrorism, substance misuse, hate crime and women's safety. These themes would be expected to expand over time.

#### **Crime prevention**

Venues would be required to implement and enforce internal policies in regards to safety, including preventing nuisance, drug use, and theft.

#### **Health and wellbeing**

Staff should have access to resources that enable them to refer vulnerable individuals and also promote healthy working environments. This could include a

member of staff trained as a mental health champion and offering healthy alternatives at the venue including low/no alcohol beverages and healthy menu options.

### **Sustainability**

Accredited premises would need to ensure that they commit to greener practises and take steps to actively reduce their environmental impact.

The Hackney Nights accreditation scheme would be under constant review and changes or amendments would be reflected annually. Businesses would be asked to review their activities annually to ensure they still meet the requirements.

#### **3.1.2 Questions we are asking late night levy licensees as part of the consultation**

Do you support a 30% reduction to the annual late night levy fee for licensees who gain the Hackney Nights accreditation?

Do you have any comments?

Would an accreditation, as set out in the document, have a positive or negative impact on your business?

Can you think of any other themes we could include in the accreditation scheme?

In addition to extra policing, how can the council use funds collected through the late-night levy to support community safety in the night-time economy?

#### **3.1.3 Timelines and Reach**

The online consultation will commence on the 27th May, 2020 and will last for 8 weeks. Invitation letters will be sent out to all late night levy payees. An online Q&A event will take place on the 23rd of June hosted by the Late Night Levy and the consultation team.

Responses and results to be presented to the Licensing Committee meeting in September then onwards to full council in October for implementation.

## **4. Conclusions**

- 4.1 Income will continue to be impacted during the rest of Year 4. However, the balance carried over from previous years has helped to continue funding basic

activities. We will need to see receipts return to pre-pandemic levels before the end of this Levy year before we need to cut expenditure even further.

4.2 The online portal and accreditation scheme will be instrumental in the safe re-opening of the NTE and a chance for us to build back better.

4.3 Notwithstanding the above, the Licensing Service will continue to prepare and present quarterly updates to the Licensing Committee which, as well as the Board, will maintain oversight of the Levy moving forward.